



NINAAD JOSHI

Test



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Autre

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Ninaad is an accomplished transformation and change leader with 19 years of experience in banking, consulting, and project management. He has led high profile and large-scale transformation and integration programs in Payments, Client Lifecycle Management, AML, and regulatory domains for Tier 1 banks in Switzerland and Southeast Asia. In addition to program delivery, he has a consistent track record of success in sales, business development, P&L growth, and client management. He has a broad experience in building up high-performing teams across multiple geographies, leading, motivating, and supporting them to deliver towards a common goal.

Ninaad is part of the leadership team at Capco Switzerland and heads the Consulting & Delivery Center of Excellence for Capco Switzerland. He has led one of top 3 accounts for Capco Switzerland, consistently bringing a revenue of Avg. 5+m USD/Year with excellent track record of new sales and repeat business.

Ninaad is very customer-oriented and has proven this in various Swiss and international strategic initiatives and client mandates. He has represented the programs in Steering Committee Meetings and interacted with C-Level stakeholders on a regular basis both as a Capco advisor and influencer. Coming from a technical background, Ninaad provides clients with unique leadership to drive the entire solution development life cycle, migration to the new solution and legacy decommission.

SELECTED EXPERIENCES

Since January 2018 **Program Manager - AML Overseas Rollout** @ Capco Full-time - Bangkok - Thailand

- Currently leading an AML transformation program for a Tier 1 bank in Bangkok, Thailand as the Program Manager. The program aims to rollout the new AML solution to 14 locations of the bank in Asia in the next 18 months.
- Leading the strategy, roadmap and organization setup for the multi-country rollout along with the first implementation for Hong Kong and Malaysia consisting of more than 20 team members spread across 3 locations. As the program manager, driving the planning, execution and delivery of the multiple streams for Hong Kong and Malaysia rollout.
- Bi-weekly reporting to the Steering Committee including the Chairman & President of the bank on the program status and providing delivery consulting expertise to the STC on issues, risks and future roadmap for the program.

January 2017 to October 2017 **Solution Delivery Manager - Payments Transformation Program** @ Capco Full-time - Zurich - Switzerland

- Successfully managed the delivery of the Integration layer for a multi year (4 years), multi million (60 mCHF) Payments Transformation Program for a Tier 1 Swiss bank that replaced its legacy payments infrastructure with a new payments platform.
- Drive the Integration Layer development team of 25 members spread across 3 locations to deliver the solution for integrating the payments core engine (vendor software) with the bank's IT landscape.

February 2016 to 2016 **Rollout Manager - Payments Transformation Program** @ Capco Full-time - Zurich - Switzerland

- Successfully managed more than 15 Go-live events for a multi year (4 years), multi million (60 mCHF) Payments Transformation Program for a Tier 1 Swiss bank that replaced its legacy payments infrastructure with a new payments platform.
- During each go-live event, planned and orchestrated execution of more than 200 activities by different work streams spanning across 36 hours to ensure a fully running payments platform after the go-live of new release.

- Successfully managed all the stakeholders, defined risk tolerance for critical go-live tasks and mitigated issues that could cause delays or block the go-live by organizing various dress rehearsals and production checks in advance.

March 2015 to December 2015 **Release Management & Software Deployment Lead** @ Contractor Consultant - Zurich - Switzerland

- Release and Deployment lead for a multi-year strategic platform renewal program for a Tier 1 Swiss bank that aimed at replacing several legacy applications used by Relationship Managers in Private Banking division.
- As a Subject Matter Expert in Release and software delivery management, defined and successfully setup the entire software delivery and deployment life-cycle and release management processes for the solution comprising of in-house developed components and third party vendor product.
- Successfully led the first release for the program, defined the key entry and exit criteria and milestones, stakeholder involvement and setup the overall governance structure for release management in the program.

August 2014 to March 2015 **Test Manager** @ EPAM Systems GmbH Full-time - Zurich - Switzerland

- Driving the Test strategy, test case creation and monitoring testing progress for a regulatory project that provided Intraday Liquidity Management reports to FINMA as mandated by BCBS 248 regulation for a Tier 1 Swiss Investment bank.
- As the senior member in the team, proactively supported the solution to aggregate all the LVPS transactions for all legal entities globally from the various data warehouse systems, process the data and automatically generate the ILM reports.

May 2011 to August 2014 **Release Manager** @ Cognizant Technology Solutions AG Full-time - Zurich - Switzerland

- Successfully managed more than 25 releases with each release comprising of a portfolio of around 40 internal applications that were used by Relationship Managers in the Private Banking division of a Tier 1 Swiss bank. The new features and change requests for these applications were rolled out into production 8 times annually as standard releases.
- Successfully steered all the projects in the release, tracking integration, regression and performance testing of each project, driving the User Acceptance Testing for the entire release and planning and coordinating the go-live phase of the release on deployment days.
- Responsible for the risk assessment, coordination and execution of any exception or emergency deployments along with ensuring that all the necessary approvals for the exception requests are in place.
- Effectively managed all the test environments and ensured minimum downtime to avoid any delays in the release activities. In case of any outages, successfully steered the the task force teams to resolve the outages and implement preventive measures.

October 2006 to April 2011 **Lead Engineer - Online Banking Platform** @ Cognizant Technology Solutions AG Full-time - Zurich - Switzerland

Lead Engineer for various projects in CRM (KYC and CE), Payment System and Accounting domains for Private Banking division of a Tier 1 Swiss bank.

April 2006 to October 2006 **Associate - Projects** @ Cognizant Technology Solutions Pvt. Ltd. Full-time - Pune - India

December 2004 to April 2006 **Member of Technical Staff** @ Persistent Systems Pvt. Ltd. Full-time - Pune - India

March 2004 to December 2004 **Trainee Software Engineer** @ Capsilon India Full-time - Pune - India

SKILLS

Domains

- Payment System
- CRM (KYC & CE)
- Accounting
- BASEL III Regulatory - BCBS 248

Software Delivery

- Scrum
- SAFe
- Waterfall Model
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Technology Skills

- Java, JEE
- Oracle
- UML, Microsoft Visio
- MS Office

Languages

- English
- Deutsch (Learning)
- Hindi
- Marathi

Management Skills

- Release Management
- Project Management
- Delivery Management
- Stakeholder management
- Service Management
- Nearshore / offshore coordination

EDUCATION

■ Bachelor of Science in Physics @ MUMBAI UNIVERSITY

1998 to 2002

■ Post Graduate Diploma in IT and Management @ PUNE INSTITUTE OF COMPUTER TECHNOLOGY

2002 to 2004

INTERESTS

Sports

Cricket

Photography

Landscape, Portraits